

**Broker Summit 2023** 



# Welcome

**Connor Deck** 

Director of Sales & Marketing



# Broker Summit 2023 Agenda

- Large Group Plans
- Administrative Updates
- Lunch Served
- Operational Updates and Strategy
- Small Group Plans
- Association Health Plans
- Individual and Family Plans
- Thank You & Adjourn



# Large Group

Connor Deck, Director of Sales & Marketing



# 2024 Large Group Plan Portfolio

- Standard Plan Portfolio Launching January 2024
- Fast and Efficient Quotes for your Large Groups
- Wide Selection of Benefit and Rx Options
  - 21 plan designs in total (15 non-HSA, 6 HSA)
  - Plan designs mirror between PPO, EPO, and HMO
  - 63 Options in Total
- Rich Benefits and Cost-Effective Options
  - Variety of Copay and Coinsurance Driven Options
- Contact Your Account Executive for Plan Design Details



# Why the Change?

- Current Portfolio: 150+ Custom Large Group plans
- Improve Administrative Efficiencies
- Current Offerings are similar with minor differences
- Quicker Quotes and Better Experience Your Clients!



# Underwriting Guidelines

- Custom Plan Eligibility: 200+ Members
- Standard Plan Eligibility: <200 Members</li>
- Exceptions for Public Entities and Unions
  - Signed Group / Broker Attestation Required



# New Large Group Commission Schedule

- Clarifying our Standard M10 Commission Schedule
  - Tiered with % paid decreasing as premium increases
  - Burdensome to administer and not clear to broker

•	Retired our	<sup>·</sup> Standard M	10 Commissio	n Schedule on	17/	1/	/23
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- All groups on M10 were moved to a flat % effective 7/1/23
- New Commission Schedule Launched 7/1/23 for all Large Groups
  - Flat % for any percentage between 2% and 10% increasing in 0.5% intervals
  - For example: 2.0%, 2.5%, 4.0%, 4.5%, etc.
- Commission for Existing Large Groups can be updated at Renewal

Premium From	Premium To	Rate
\$0.00	\$2,500.00	10.00%
\$2,500.00	\$5,000.00	9.00%
\$5,000.00	\$10,000.00	7.00%
\$10,000.00	\$20,000.00	5.00%
\$20,000.00	\$40,000.00	4.00%
\$40,000.00	\$80,000.00	0.50%
\$80,000.00	\$999,999,999.00	0.25%



### Brendan Kilcourse

### **Senior Account Executive**

Large Group Renewals & New Business

Office: 775-982-5953

Cell: 775-682-0370

Email: <u>brendan.kilcourse@hometownhealth.com</u>





# Curv

Andrew Cotton, Director of Underwriting



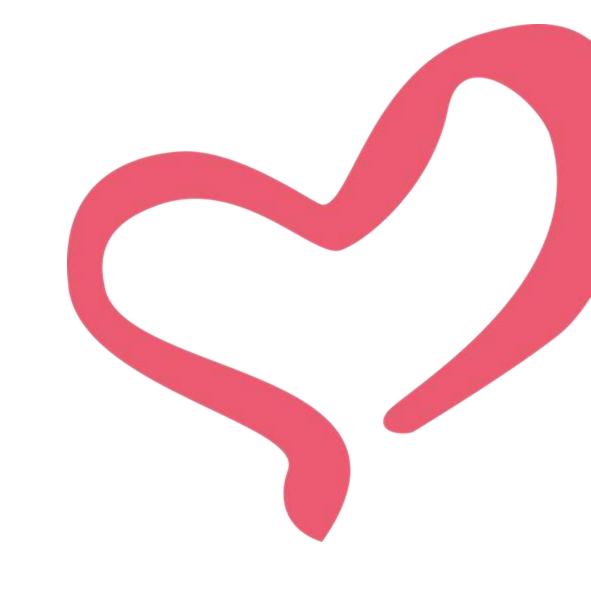
# Curv Underwriting Tool

- Curv is a predictive modeling tool that uses a patented technology to quickly assess a group's morbidity risk by analyzing its members' prescription histories and medical billing records.
- Curv uses only deidentified data, so a HIPAA authorization in not required. No PHI is revealed.
- Curv is for groups of 5 or more.
- Requires census only. Last Name, First Name, Zip Code, Date of Birth, and Gender.

  Hometown



# Questions



# New Business Broker Bonus

**Connor Deck** 

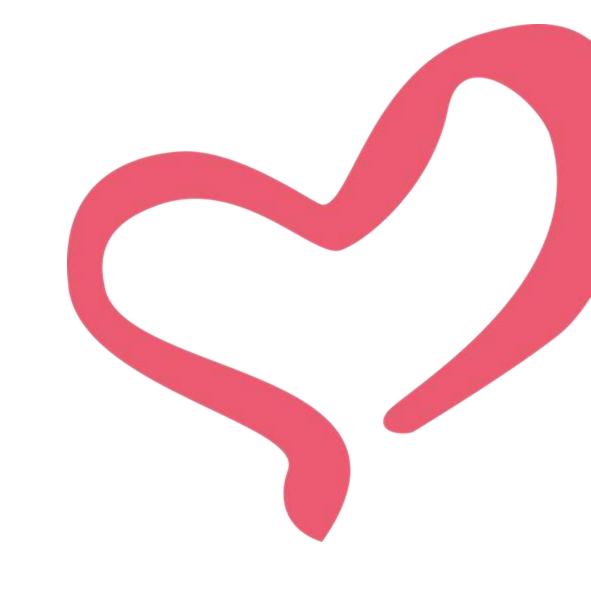
Director of Sales & Marketing

### New Business Broker Bonus

- New Business Only
  - To be considered new must have left HTH over 90 days ago
- 10/1/23 1/1/24 Effective Dates Only
- One Time Payment of \$25 per member
- Applies to Small Group, Association Health Plans, and Large Groups
- Individual/Family Plans NOT Included
- Not Capped
- Paid out in March 2024



# Questions



# Raffle



# Administrative Updates



**Connor Deck** 

**Director of Sales and Marketing** 

### Renown Referral Free HMO

- Renown PCP referral is no longer required on Small Group,
   Association Health Plans, and Large Group HMO plans effective 1/1/24
  - IFP NOT Included
- Doctor-to-Doctor referral from Specialist may still be required
  - Members should work with care team to determine when this is needed
- No change to HMO network
  - Still contains only Renown PCP options
- No change to EPO or PPO products
  - Can still use community providers as PCP



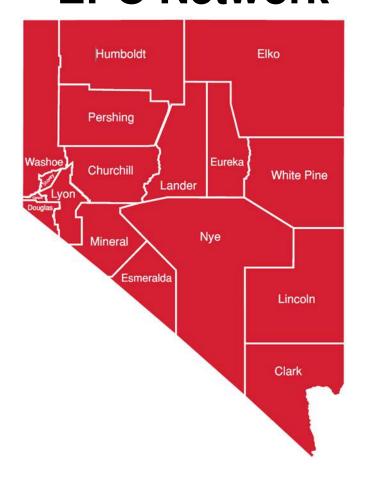
### Hometown Health Commercial Networks

### Hometown Health HMO Network

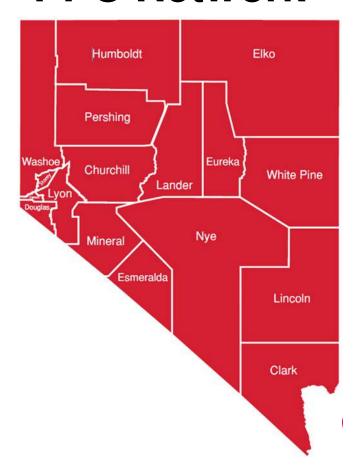
Powered by Renown



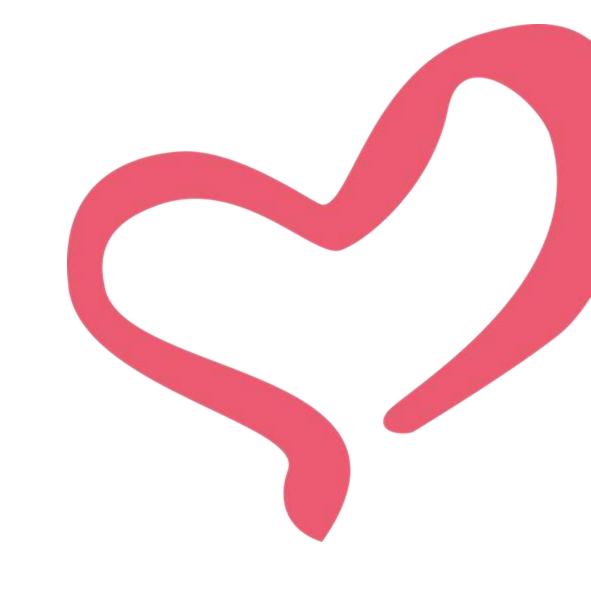
# Hometown Health EPO Network



# Hometown Health PPO Network



# Questions





Derek Beenfeldt, MD

**Chief Medical Officer** 



We perform comprehensive care in the home – both treatment and testing, including:

- Fever
- Weakness/Fatigue
- UTI's
- Infections
- Dehydration
- Ear, nose and throat
- Flu
- COVID-19
- COPD

Replacing Dispatch Health

At Home Urgent Care

Covered at your plan's urgent care benefit

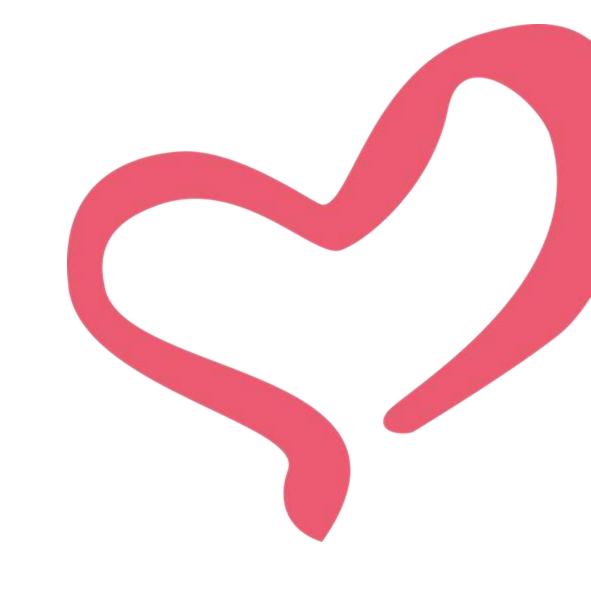
All products and LOBs

**Contact Doctoroo Directly for Scheduling** 

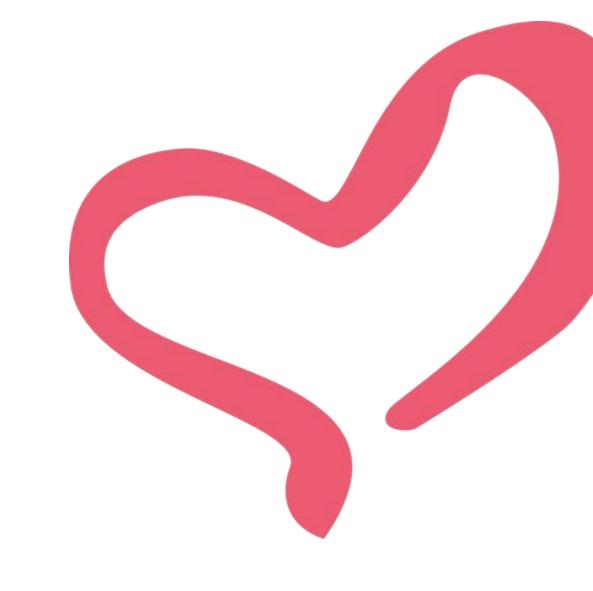




# Questions



Break



Announcing New Pharmacy Benefit Manager for 2024

**Christie Gouchenour** 

Director of Pharmacy



# Why change PBMs? More Competitive Products

- Improved flexibility and advanced innovations resulting from stronger pharmacy administrative technology
- We are excited about this new relationship to strengthen our ability to support the unique needs of our groups and members
  - Improved member experience
  - Enhanced clinical solutions
- Reduce total cost of care
  - Better drug discounts
  - Reduced administration fees
  - Reduced prescription dispensing fees
  - Optimization of rebate potential



### **PBM Transition**



### What's changing?

OptumRx was selected as Hometown Health's exclusive PBM partner

- The aspects they will administer are:
  - Pharmacy claims
  - Retail pharmacy networks
  - Provide mail-order dispensing
  - Creative clinical solutions developed in partnership with OptumRx



### PBM Continued Value

- HTH will still manage prior authorization reviews
- Optum Specialty and Renown Specialty Pharmacy will continue as the preferred provider of specialty drugs for our members
- Members currently using mail order will have their prescriptions automatically transferred to OptumRx



# PBM Improvements

### Robust Formularies

- We anticipate there will be very minor disruption
- Pipeline monitoring and modeling as new drugs enter the market

### Network

 All lines of business will have access to the national broad network (includes all chains and independent pharmacies)

### Benefits

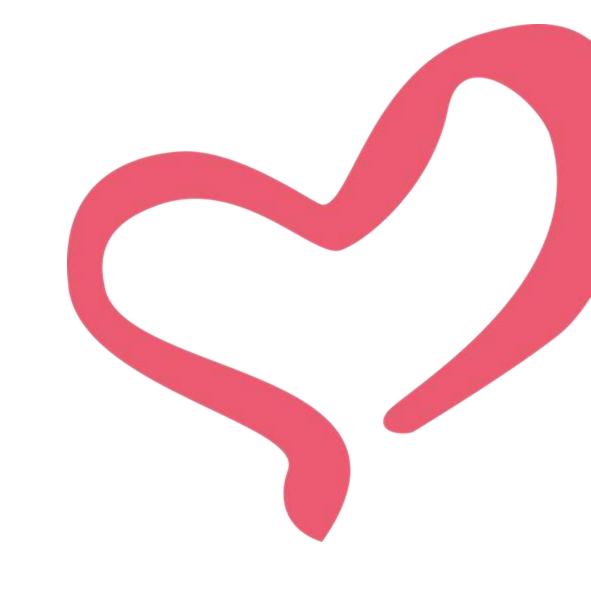
- Accumulator programs to ensure accuracy of Out-of-Pocket amounts
- Diabetes management programs



# PBM Transition – What Members Can Expect

- Preparations are well underway to ensure an overall seamless experience to our members
  - Members will receive detailed communications via letters and phone calls to ensure a smooth transition
  - Members currently using mail order will have their prescriptions automatically transferred to OptumRx
  - All members will receive new ID cards
  - All existing approved drug prior authorizations will be transferred as well as 2 years' worth of claims history to ensure continuity of care with OptumRx
  - Advanced solutions and tools that will enhance member's digital experience
- Reduced out of pocket expense
- Nationwide access to a robust pharmacy network
- Continued aggressive action to manage costs while ensuring access to medications our members need, as we stay true to our lowest net cost model
- Our unwavering commitment to deliver value through true integrated pharmacy and medical drug benefit management Hometoum

# Questions



# National Committee for Quality Assurance (NCQA) Accreditation

Savannah Gonsalves, Director of Quality

Danae Lear, Director of Network Services





# NCQA Accreditation Verifies that Hometown Health Offers:

- Well Managed Care
- Commitment to Compliance
- Continuous Quality Improvement
  - Lives Saved
  - Illnesses Avoided
  - Reduced Costs
  - First-rate Experience



# NCQA Accreditation

Analyze. Improve. Repeat

### **Improved Services to Members**

- Robust Population Health Management
- Behavioral Health Focus

- Member Satisfaction = Top Priority
- Enhanced Utilization Management Criteria

# Network Adequacy

## **Current state:**

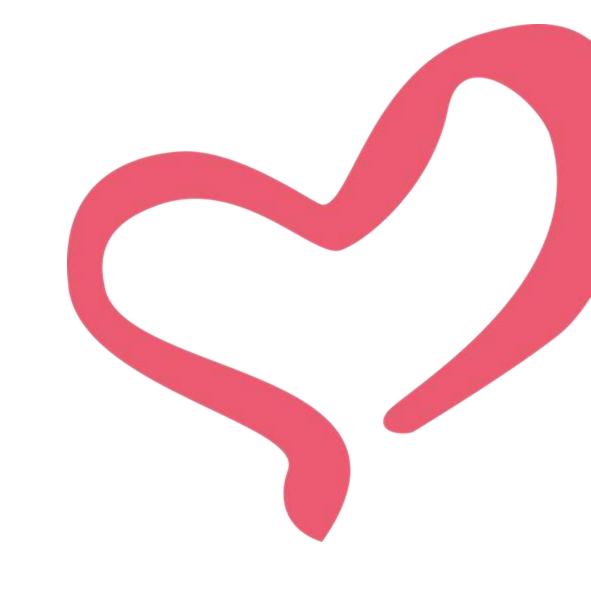
- Time and Distance
- Member to Provider Ratios

## To meet NCQA standards:

- Culture
- Race
- Ethnicity
- Preferred Language



# Questions



# Regulatory Updates

**Connor Deck** 

Director of Sales & Marketing



## MHPAEA Plan Compliance

Mental Health Parity and Addiction Equity Act aims to create equitable access to mental health and substance abuse care:

- Requires that all commercial plans meet parity requirements
- Extensive work done by Hometown Health to achieve and maintain parity

## Mental Health Benefits shouldn't be harder to access:

- Unfairly more expensive than other benefits
- Non-financial barriers to access

## Changing Regulatory Landscape:

- New requirements released in 2020 and currently being enhanced.
- Main initiative for current administration
- Allocating funds to states for oversight and enforcement
- Department of Labor under direction to audit a health plans each year



## What this means for your clients

- All Hometown Health Commercial Plans are tested to ensure equitable cost share structure
  - Analysis completed by our actuarial team
- Financial responsibility structure for all 2024 IFP, SG, AHP, and LG plans passed actuarial testing.
- Align Copays and Coinsurance on some plan designs
- No action needed by brokers or groups



## Other Regulatory Updates

## Top changes that increase access to care

Increased Breast Cancer Testing and Screening

- Men and Women over 40
- Covered as preventive with no cost share, when medically necessary

## **Cancer Biomarker Testing**

- For FDA approved biomarkers
- Meet nationally recognized clinical guidelines

## Coverage for Medication-Assisted Treatment of Opioid Use Disorder

- Covered previously, now coverage is mandated
- Increase in providers that can prescribe medications

## Step Therapy No Longer Required for Psychiatric Drugs

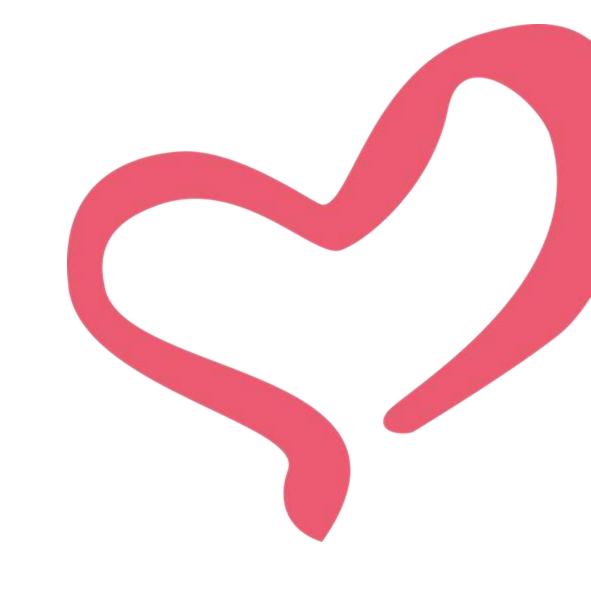
- Step Therapy mandated the use of more cost-effective medications first
- Prescriptions can now be approved solely on efficacy

## 82<sup>nd</sup> Legislative Session:

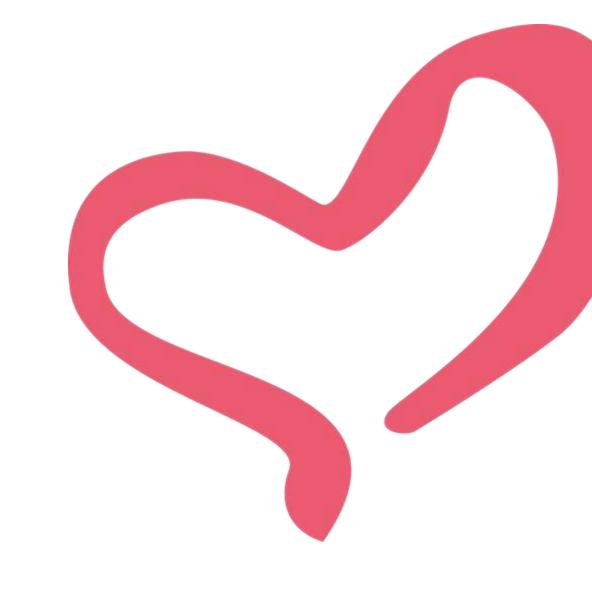
75 Bills passed and signed related to Healthcare and Health Insurance

18 Bills impacting Hometown Health

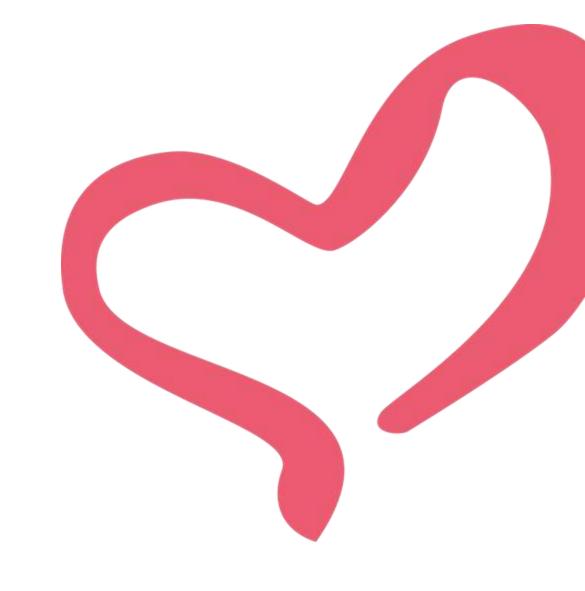
# Questions



# Raffle



Break for Lunch



# Operational Updates

**Kara Martinezmoles** 

**VP** of Operations



## Tapestry

Combining clinical and administrative applications to allow our health plan to provide a uniquely integrated experience for our members across the continuum of care

- Member Enrollment
- Eligibility
- Plan Benefits
- Referrals
- Authorization
- Utilization Management
- Claims Processing
- Premium Billing





## Our Operations Teams

## Locally Based Teams to Better Support You, Our Members, and Our Providers







Customer Service Credentialing

Network Services



Reimbursement Services



Quality Improvement



Enrollment

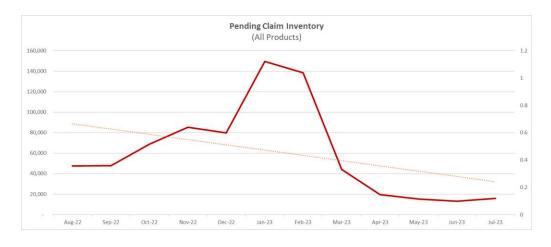


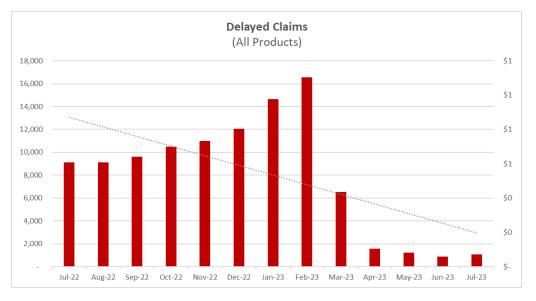
## Investment in Operational Improvements

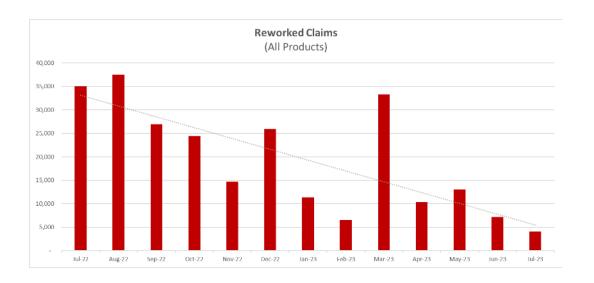
## **Claim Processing**

- System corrections for referral matching, retro adjudication, COB, out of area assignment, explanation of payment, coverages, eligibility
- Collaboration with provider partners to expedite claims reconsiderations
- Revised claim editing software
- Increased claim auditing
- Implementation of retrospective benefit, contract and claim processing review committee Hometown

# Improving Claims Processing for our Members and Providers









# Your Customer Engagement Team

## Not just a Contact Center...a *Health Engagement Center*

- Omnichannel- Personalized & Convenient
- Proactive Outreach
- First Call Resolution- Healthcare + Health Insurance
- Care gap Reminders & Scheduling
- Access to Medical records
- Automated Authorizations

## **Access to an Integrated Health System**

- Interoperability
- Easy Care Coordination

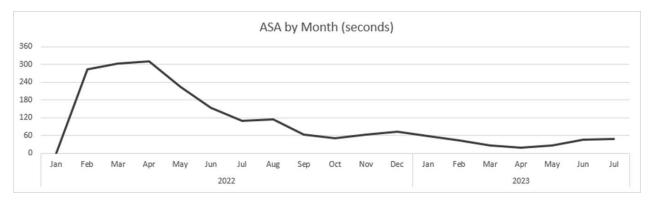


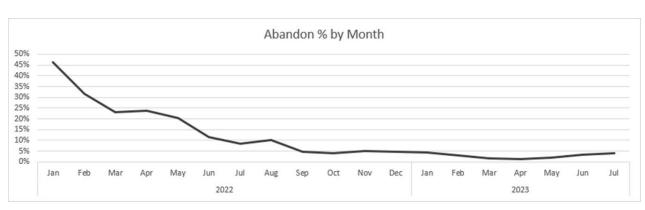
# Investment in Operational Improvements Customer Service

- Enhancements to EPIC Care Link and MyChart
- Improved intake for CRMs and redesigned internal workflows for processing
- Insourced provider calls
- Increased training for agents
- Redesigned webpage for out of area members



## Improving Customer Service

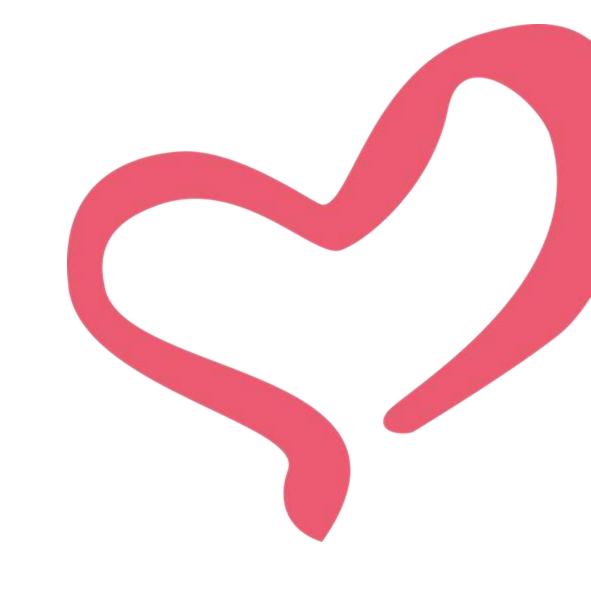








# Questions



# 2023 Year in Review 2024 and Beyond

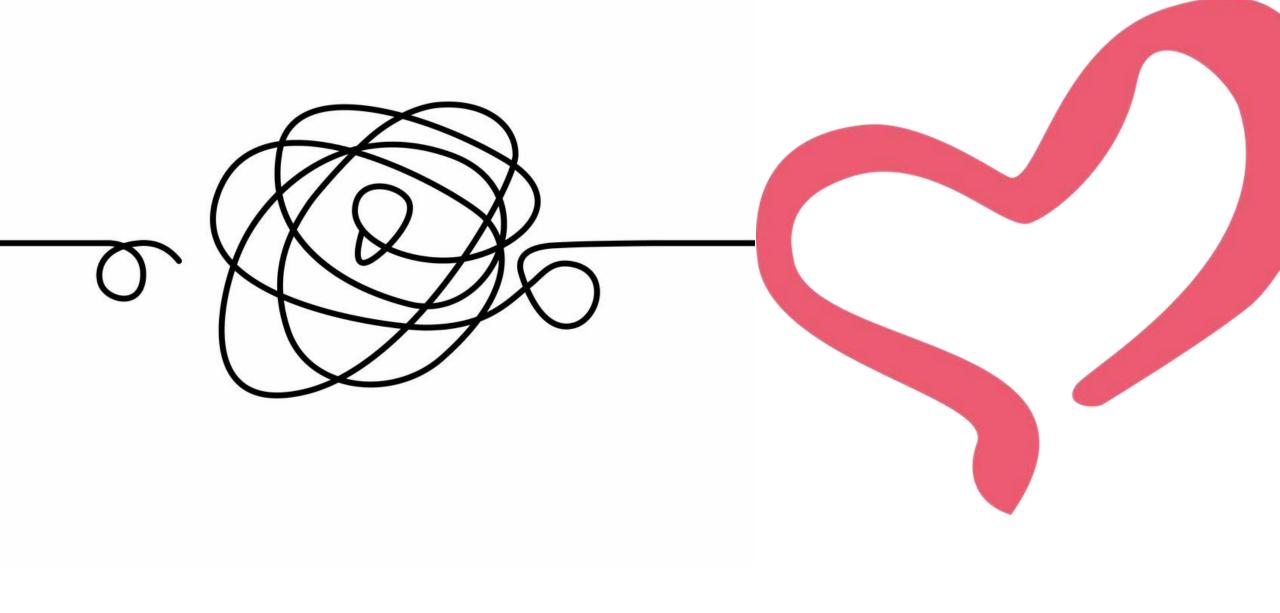
**Bethany Sexton** 

CEO

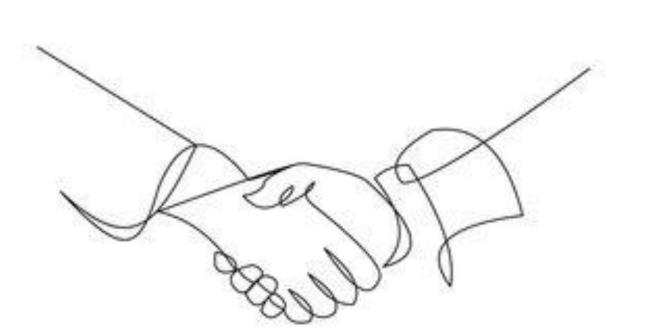


# THANK 100

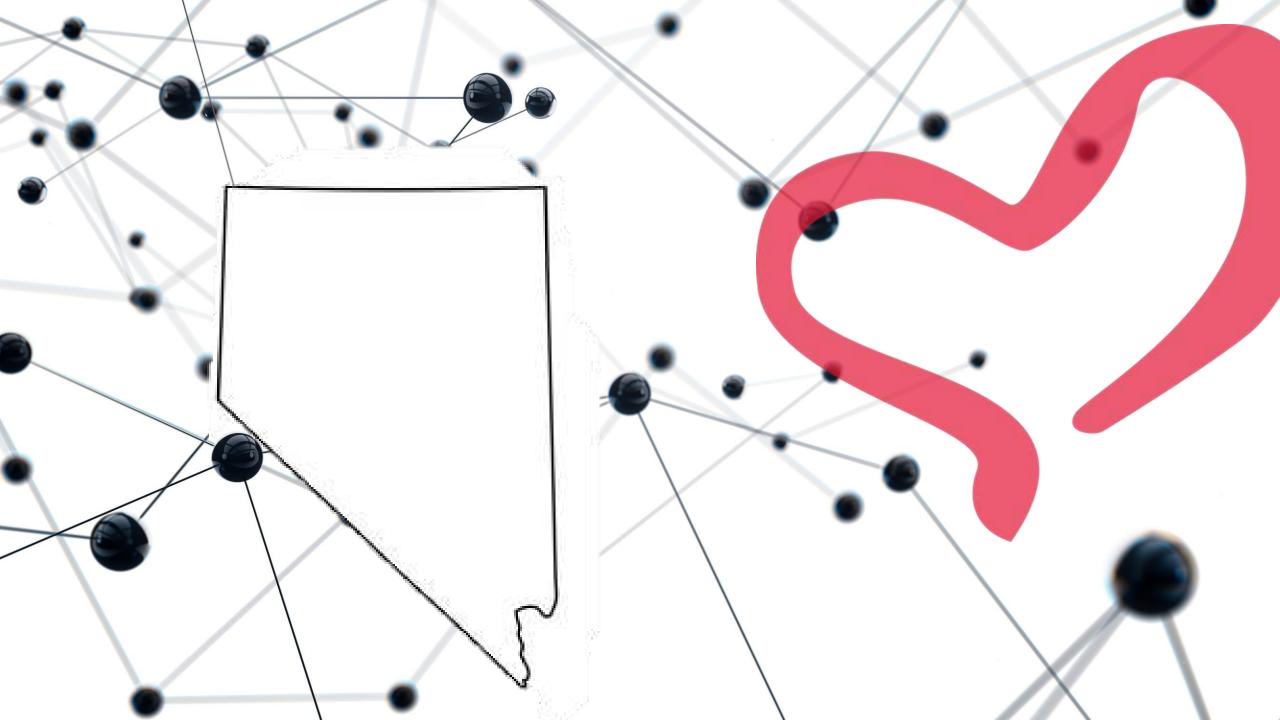
# Our Goal is Your Health



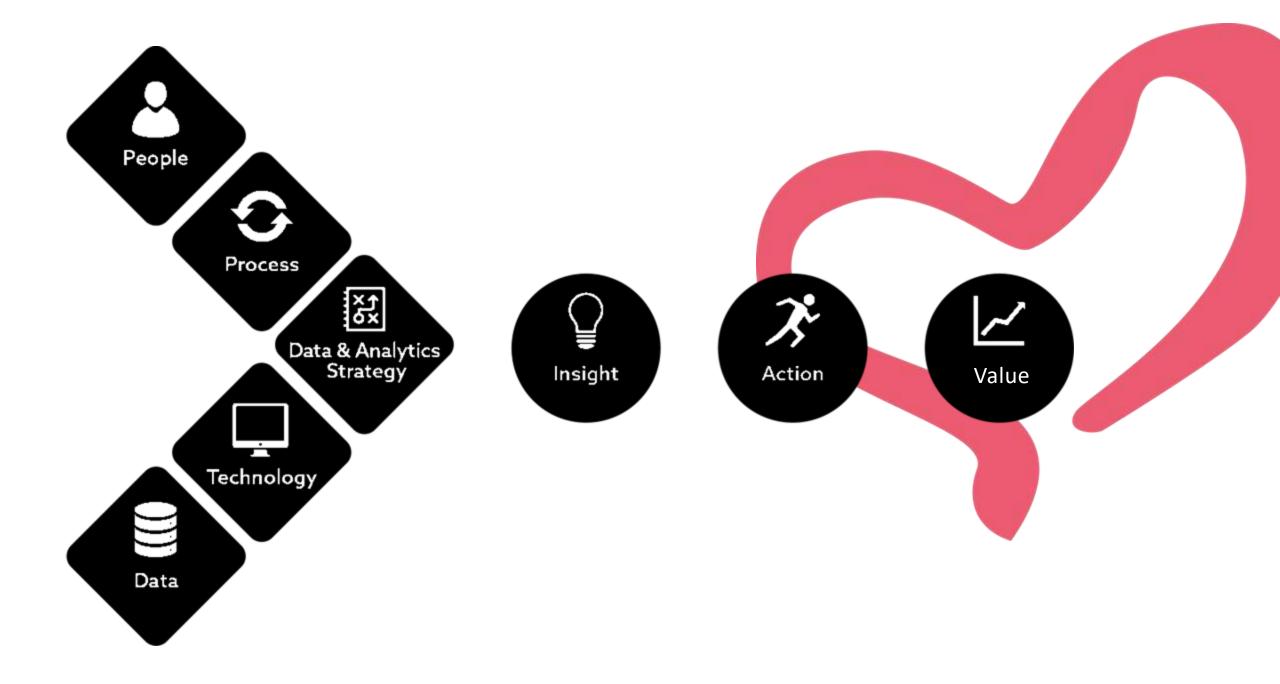








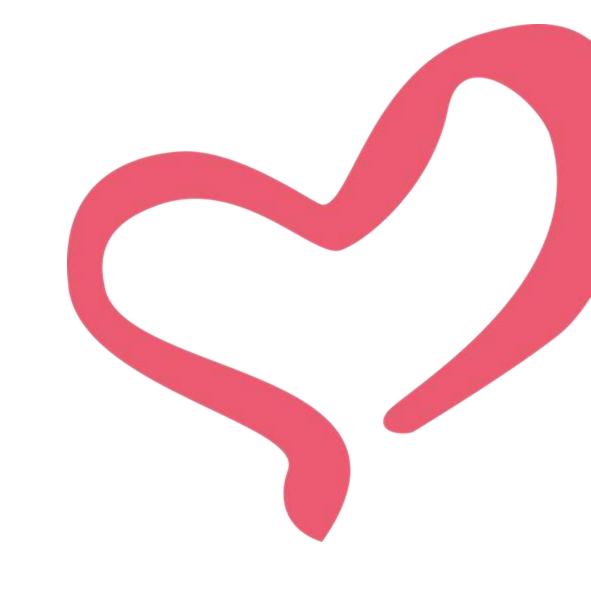








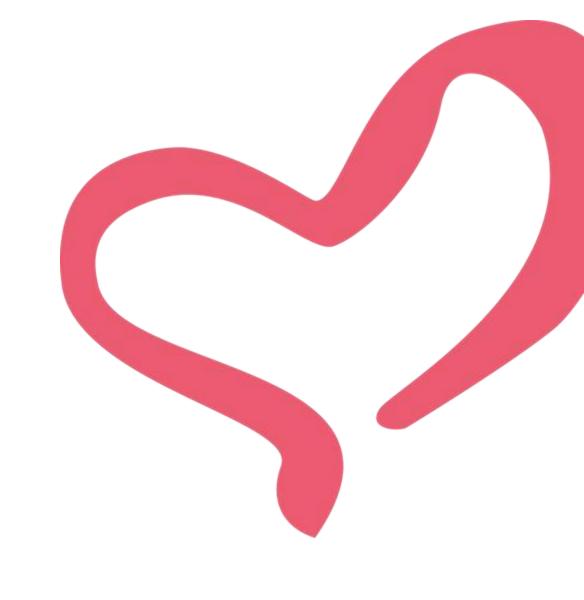
# Questions



# Small Group

**Connor Deck** 

Director of Sales & Marketing



## 2024 Small Group Plan Changes

## **Plan Design Changes:**

- 2024 AV Calculator had Significant Impact to Deductibles and Cost Shares
- Metal Tiers have a Plus, HSA, and Base Option
- All Gold Plans and Silver Plus Remain No Deductible
- All other Options Now Contain a Deductible
- Added Coinsurance Where Required by AV Calculator
- Copays for Most Highly Utilized Benefits
- Benefits Mirror Across Products (HMO, EPO, and PPO)
- Benefits Mirror Between Small Group and AHP



## 2024 Small Group Plan Portfolio

## All Plans Offered as HMO, EPO, & PPO

#### **2 Gold Plans** – 6 Total Options

• Plus & Base

#### **3 Silver Plans** – 9 Total Options

- Plus, HSA, & Base
- Base Silver is CYD, then 100%

### **3 Bronze Plans** – 9 Total Options

- Plus, HSA, & Base
- Base Bronze is CYD, then 100%



Hometown Health Figure 1, 2024 • In-Network Benefits  TECHNICAL NAMES	Gold Plus	Gold	Silver Plus	Silver HSA	Silver	Bronze Plus	Bronze HSA	Bronze
	24 SG [H/E/P] 40-CO 1000 A D0000X2	24 SG [H/E/P] 40-80 CINS P D0000X2	24 SG [H/E/P] 40-70 CINS P D0000X2	24 SG [H/E/P] HD-70 CINS E D3200X2 HSA	24 SG [H/E/P] 00-NA CINS D6525X2	24 SG [H/E/P] 60-60 CINS P D4725X2	24 SG [H/E/P] HD-60 CINS E D4025X2 HSA	24 SG [H/E/P] 00-NA CINS D9450X2
CALENDAR YEAR DEDUCTIBLES (CYD) AND OOPMax								
Individual Medical Deductible	\$0	\$0	\$0	\$3,200	\$6,525	\$4,725	\$4,025	\$9,450
Family Medical Deductible	\$0	\$0	\$0	\$6,400	\$13,050	\$9,450	\$8,050	\$18,900
Individual Out of Pocket Max	\$5,545	\$9,410	\$9,450	\$6,400	\$6,525	\$9,450	\$8,050	\$9,450
Family Out of Pocket Max	\$11,090	\$18,820	\$18,900	\$12,800	\$13,050	\$18,900	\$16,100	\$18,900
PHYSICIAN OFFICE VISITS								
PCP Visit (HMO must use RMG PCP)	\$40	\$40	\$40	CYD, \$40	CYD, 100%	\$60	CYD, \$60	CYD, 100%
Specialist Visit	\$40	\$40	\$80	CYD, \$80	CYD, 100%	\$100	CYD, \$100	CYD, 100%
Preventive (ACA Covered) Screenings	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAB, IMAGING AND DIAGNOSTICS						1		
Routine Lab Services	\$50	\$50	\$80	CYD, \$80	CYD, 100%	\$100	CYD, \$100	CYD, 100%
Diagnostic and X-Ray	\$50	\$50	\$80	CYD, \$80	CYD, 100%	\$100	CYD, \$100	CYD, 100%
Imaging (CT / PET / MRI)	\$250	\$250	\$500	CYD, \$500	CYD, 100%	\$500	CYD, \$500	CYD, 100%
FACILITY / SURGICAL	110							
All Inpatient Hospital Services (inc. MH / SUD)	\$1,000	20%	30%	CYD, 30%	CYD, 100%	CYD, 40%	CYD, 40%	CYD, 100%
Outpatient Surgical Services	\$200	\$200	\$200	CYD,\$200	CYD, 100%	\$250	CYD, \$250	CYD, 100%
EMERGENCY AND URGENT CARE								
Urgent Care Center Services	\$50	\$50	\$50	CYD, \$50	CYD, 100%	\$50	CYD, \$50	CYD, 100%
Emergency Room Services	\$500	\$500	\$1,500	CYD, \$1500	CYD, 100%	CYD, 40%	CYD, 40%	CYD, 100%
Ambulance Services (ground / air / water)	20%	20%	30%	CYD, 30%	CYD, 100%	CYD, 40%	CYD, 40%	CYD, 100%
Rx								
Rx - Generic Drugs	\$5	\$5	\$15	CYD, \$15	CYD, 100%	\$20	CYD, \$20	CYD, 100%
Rx - Preferred Brand Drugs	\$40	\$40	\$65	CYD, \$65	CYD, 100%	\$200	CYD, \$200	CYD, 100%
Rx - Non-Preferred Drugs	\$150	\$150	\$250	CYD, \$250	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%
Special Pharmaceuticals	50%	50%	50%	CYD, 50%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%
PRODUCT TYPES	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO

## Gold X is Now...

## Congrats to Assured Partners

Top Broker for 2024 New Gold X Membership

Naming rights for 2024 Gold X

Gold X in 2024 will be called the...

## **Battle Born Gold**



### 2024 Enhancement Reminders

#### **Referral Free HMO**

- Still must use Renown PCP, but referral to specialist is not required
- Specialist may still require a doctor-to-doctor referral

### **Doctoroo Available at Urgent Care Benefit**

Replacing Dispatch Health effective immediately



### 2024 Small Group Rates

HMO – Rating Areas 2 & 3

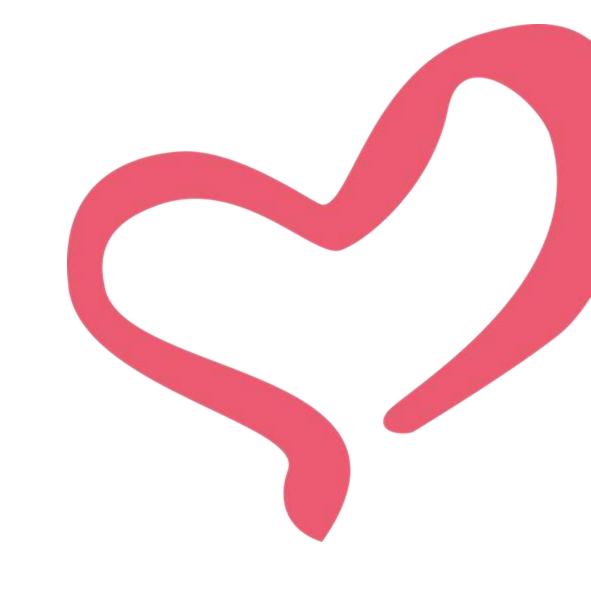
EPO – Rating Areas 1, 2, 3, & 4 (except White Pine & Elko)

PPO – Rating Areas 2 & 3

Product	Average Rate Change
HMO & EPO	3.7%
PPO	4.7%



# Questions





**Connor Deck** 

Director of Sales & Marketing

# New Association Health Plan Launching October 1, 2023

### Carson City Chamber of Commerce AHP

- Service and Manufacturing categories with 2-50 employees
- All Groups Underwritten No MAFs Required!
- Submit a Quote Through Your Account Specialist
- Open to all Nevada based businesses
- Carson City Chamber membership required to enroll
- Savings up to 20% vs. Traditional ACA
- Quoting LIVE Now for 10/1 Effective Dates



## Underwriting Guidelines

- Service and Manufacturing Categories
  - Business eligibility determined by NAICS code (Required to Quote)
  - Construction Businesses and Government Agencies are Ineligible
- Census with First Name, Last Name, DOB, Gender, and Home Zips Required
  - Excel in Hometown Templated Format Required
  - Required for all Employees (Both Enrolling and Waiving)
  - Dependent Census Info Preferred
  - Quoted rates only valid for EE's listed on census
- Existing Hometown Health Groups Eligible at Renewal
  - Cannot move Off-Anniversary









HOMETOWN HEALTH IS PROUD TO PARTNER WITH THE CARSON CITY CHAMBER OF COMMERCE

- Savings of up to 20% when compared to Hometown Health Small Employer Group offerings!
- Access all of Hometown Health's amazing products and networks at a significant cost savings (HMO, EPO, and PPO).
- Benefits and plans mirror Hometown Health's other Association Health Plan offerings.
- Provides access to Renown and Carson Tahoe providers.

Contact your Health Insurance Broker to learn more about Hometown Health's Association Health Plans.

Hometown Health • HometownHealth.com • 775-982-3100

Carson City Chamber of Commerce • carsoncitychamber.com • 775-882-1565







Hometown_ CA	RSON CITY	Gold X	Gold	Silver	Silver HDHP	Bronze	Bronze HDHP	Bronze D9100
Lloalth~	HAMBER of COMMERCE  TECHNICAL NAMES	23 AP [H/E/P] 10-CO 2000 A D0000X2	23 AP [H/E/P] 20-CO 3000 A D0000X2	23 AP [H/E/P] 50-CO 4000 A D0000X2	23 AP [H/E/P] 50-CO 3200 E D3200X2 HSA	23 AP [H/E/P] 80-CO 4000 A D0000X2	23 AP [H/E/P] 80-CO 3750 E D3750X2 HSA	23 AP [H/E/P] 00-NA 0000 A D9100X2
CALENDAR YEAR DEDUCTIBLES (CYD) A		DOUGOAZ	DOUGOZ	DUUUNZ	DSZOONZ HISK	DOGGOZZ	D3730A2 113A	D7100A2
Individual Medical Deductible		N/A	N/A	N/A	\$3,200	N/A	\$3,750	\$9,100
Family Medical Deductible		N/A	N/A	N/A	\$6,400	N/A	\$7,500	\$18,200
Individual Out of Pocket Max		\$5,700	\$6,900	\$9,100	\$6,400	\$9,100	\$7,500	\$9,100
Family Out of Pocket Max		\$11,400	\$13,800	\$18,200	\$12,800	\$18,200	\$15,000	\$18,200
MEDICAL BENEFIT COST SHARING (all	olans)				L. C.			
PHYSICIAN OFFICE VISITS								
PCP Visit (HMO must use RMG PCP)		3 free vists then \$10	3 free vists then \$20	3 free vists then \$50	CYD, \$50	3 free vists then \$80	CYD,\$80	3 free vists then CYD
Specialist Visit		\$30	\$40	\$100	CYD, \$100	\$160	CYD,\$160	CYD, \$0
Preventive (ACA Covered) Screenings		\$0 .	\$0	\$0	\$0	\$0	\$0	\$0
LAB, IMAGING AND DIAGNOSTICS			57		to:		Š	
Routine Lab Services		\$30	\$40	\$100	CYD, \$100	\$160	CYD,\$160	CYD, \$0
Diagnostic and X-Ray		\$30	\$40	\$100	CYD, \$100	\$160	CYD, \$160	CYD,\$0
Imaging (CT / PET / MRI)		\$200	\$250	\$500	CYD, \$500	\$500	CYD, \$500	CYD, \$0
FACILITY / SURGICAL								
All Inpatient Hospital Services (inc. MH / SUD)		\$2,000	\$3,000	\$4,000	CYD, \$3,200	\$4,000	CYD, \$3,750	CYD, \$0
Outpatient Surgical Services		\$200	\$200	\$500	CYD, \$500	\$500	CYD, \$500	CYD, \$0
EMERGENCY AND URGENT CARE			**		00			
Urgent Care Center Services		\$50	\$50	\$50	CYD, \$50	\$50	CYD, \$50	CYD, \$0
Emergency Room Services		\$1,000	\$1,500	\$2,000	CYD, \$2000	\$2,500	CYD, \$2,500	CYD, \$0
Ambulance Services (ground / air / water)		20%	20%	30%	CYD, 30%	40%	CYD, 40%	CYD, \$0
Rx								
Rx - Generic Drugs		\$5	\$10	\$20	CYD, \$20	\$40	CYD, \$40	CYD, \$0
Rx - Preferred Brand Drugs		\$40	\$50	\$80	CYD, \$80	\$200	CYD, \$200	CYD, \$0
Rx - Non-Preferred Drugs		\$150	\$200	\$250	CYD, \$250	\$500	CYD, \$500	CYD, \$0
Special Pharmaceuticals		50%	50%	50%	CYD, 50%	50%	CYD, 50%	CYD, \$0
OTHER								
Teladoc - General Med / Urgent Care		\$0	\$0	\$0	CYD, \$0	\$0	CYD, \$0	\$0
Teladoc - Specialist		\$20	\$20	\$20	CYD, \$20	\$20	CYD,\$20	\$20





	CARSON CITY	Gold Plus	Gold	Silver Plus	Silver HSA	Silver	<b>Bronze Plus</b>	Bronze HSA	Bronze
Health	CHAMBER of COMMERCE	24 SG [H/E/P] 40-CO 1000 A D0000X2	24 SG [H/E/P] 40-80 CINS P D0000X2	24 SG [H/E/P] 40-70 CINS P D0000X2	24 SG [H/E/P] HD-70 CINS E	24 SG [H/E/P] 00-NA CINS D6525X2	24 SG [H/E/P] 60-60 CINS P D4725X2	24 SG [H/E/P] HD-60 CINS E D4025X2 HSA	24 SG [H/E/P] 00-NA CINS D9450X2
Effective January 1, 2024 • In-Network Benefits  CALENDAR YEAR DEDUCTIBLES (CYD) A	TECHNICAL NAMES	DOUGOZ	DOUOUXZ	DOUGUAZ	D3200X2 HSA	D0323A2	D4723X2	D4023X2 H3A	D9430A2
	IND OOPWAX	do.	to.	to.	ta ana	£4.505	- t4705	£4.00F	touro
Individual Medical Deductible		\$0	\$0	\$0	\$3,200	\$6,525	\$4,725	\$4,025	\$9,450
Family Medical Deductible		\$0	\$0	\$0	\$6,400	\$13,050	\$9,450	\$8,050	\$18,900
Individual Out of Pocket Max	*	\$5,545	\$9,410	\$9,450	\$6,400	\$6,525	\$9,450	\$8,050	\$9,450
Family Out of Pocket Max		\$11,090	\$18,820	\$18,900	\$12,800	\$13,050	\$18,900	\$16,100	\$18,900
PHYSICIAN OFFICE VISITS									
PCP Visit (HMO must use RMG PCP)		\$40	\$40	\$40	CYD, \$40	CYD, 100%	\$60	CYD, \$60	CYD, 100%
Specialist Visit		\$40	\$40	\$80	CYD, \$80	CYD, 100%	\$100	CYD, \$100	CYD, 100%
Preventive (ACA Covered) Screenings		\$0	\$0	\$0	\$0	\$0	\$0	02	\$0
LAB, IMAGING AND DIAGNOSTICS									
Routine Lab Services		\$50	\$50	\$80	CYD, \$80	CYD, 100%	\$100	CYD, \$100	CYD, 100%
Diagnostic and X-Ray		\$50	\$50	\$80	CYD, \$80	CYD, 100%	\$100	CYD,\$100	CYD, 100%
Imaging (CT / PET / MRI)		\$250	\$250	\$500	CYD, \$500	CYD, 100%	\$500	CYD, \$500	CYD, 100%
FACILITY / SURGICAL	1	110							
All Inpatient Hospital Services (inc. MH / SUD)		\$1,000	20%	30%	CYD, 30%	CYD, 100%	CYD, 40%	CYD, 40%	CYD, 100%
Outpatient Surgical Services		\$200	\$200	\$200	CYD, \$200	CYD, 100%	\$250	CYD, \$250	CYD, 100%
EMERGENCY AND URGENT CARE									
Urgent Care Center Services		\$50	\$50	\$50	CYD, \$50	CYD, 100%	\$50	CYD, \$50	CYD, 100%
Emergency Room Services		\$500	\$500	\$1,500	CYD, \$1500	CYD, 100%	CYD, 40%	CYD, 40%	CYD, 100%
Ambulance Services (ground / air / water)	18	20%	20%	30%	CYD, 30%	CYD, 100%	CYD, 40%	CYD, 40%	CYD, 100%
Rx									
Rx - Generic Drugs		\$5	\$5	\$15	CYD, \$15	CYD, 100%	\$20	CYD, \$20	CYD, 100%
Rx - Preferred Brand Drugs	9)	\$40	\$40	\$65	CYD, \$65	CYD, 100%	\$200	CYD,\$200	CYD, 100%
Rx - Non-Preferred Drugs		\$150	\$150	\$250	CYD, \$250	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%
Special Pharmaceuticals		50%	50%	50%	CYD, 50%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%
PRODUCT TYPES		HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO	HMO/EPO/PPO

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**Jon Hager** 

**Asset Solutions Group** 



HMO/EPO/PPO

HMO/EPO/PPO

HMO/EPO/PPO

PRODUCT TYPES

HMO/EPO/PPO

HMO/EPO/PPO

HMO/EPO/PPO

HMO/EPO/PPO

HMO/EPO/PPO

### **Composite Plans**

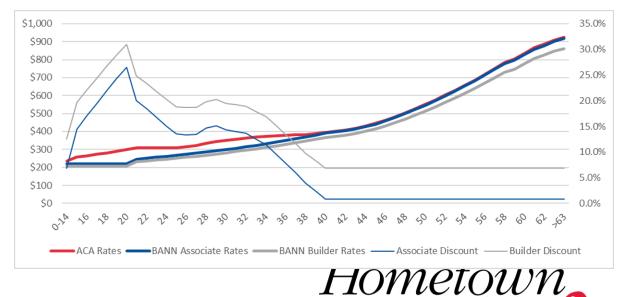
- 2 HMO, 4 EPO and 5 PPO plans
- Look more like large group plans
- Up to 40% discounts
- Underwriting at application and renewal
- Select up to 2 plans
- Broker compensation 6%
- All composite plans renew 7/1



ACA Compliant - Plans meet minimum essential coverage guidelines

### **Age Banded Plans**

- Two sets of age banded rates
  - Associate Members; Builder Developers
- Same plans as the ACA plans with small coverage differences
- Guaranteed issue
- Up to 20% discounts
- Select up to 3 plans
- Broker compensation same as ACA
- Renews throughout year



### **New This Year for The Builders!**

### • Effective 7/1/23

- No more Medical Assessment Forms for any size group!
- Composite rates and plans available to 51+ (as well as 5-50)
- Age banded groups that grow larger than 50 can stay on plan (subject to underwriting)
- Effective 1/1/24
  - All groups (age banded and composite) underwritten at application and renewal
  - Well-running associate members may be eligible for better rates
  - Adoption agreement and eligibility attestation will be combined on to metouvn

# **Asset Solutions Group**

- Founded in 1997
- Built on Trust
  - ASG focuses only on associations
  - ASG does not compete with brokers for direct group sales
- Four areas of focus:
  - MEWA Compliance and trust set up
  - Insurer efficiency
  - Broker outreach
  - Long-term, sustainable growth





# **Asset Solutions Group**

- Your success is our success
  - No barriers to sell
  - No difference in broker compensation between direct market plans and association health plans
  - We refer employers back to their current broker and follow up with that broker to resolve any issues
  - We provide training and answer questions; call us any time





# IFP On & Off-Exchange

**Connor Deck** 

Director of Sales and Marketing

## 2024 IFP On-Exchange Plan Changes

- 2024 Plan Design Changes:
  - Shifting from Copay to Coinsurance & Deductible Driven
  - Wide Variety of Offerings (Increased Silver Offerings)
  - Targeting Affordability for those with Subsidies
  - HMO Offerings Only
  - Benefits Mirrored for On & Off-Exchange



## 2024 IFP On-Exchange Plan Portfolio

### Only HMO Plans Offered On-Exchange

• 11 Plans Total

#### Gold Plan – 1 Total Option

• 1 HMO

#### Silver Plans – 7 Total Options

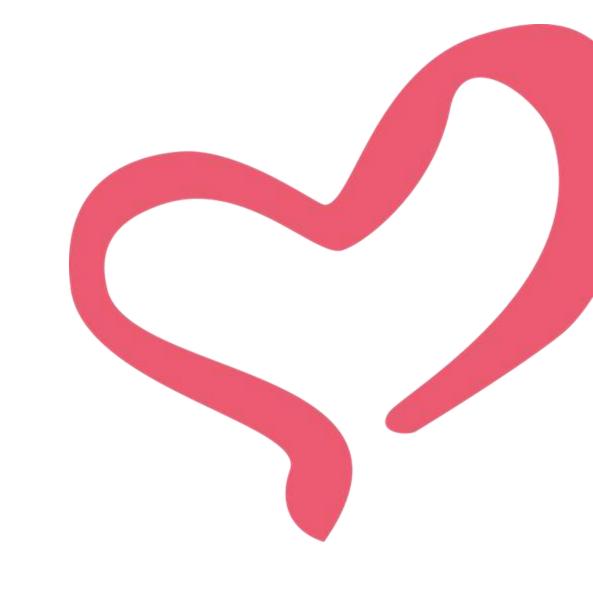
- 5 HMOs
- 2 HSAs

#### **Bronze Plans – 4 Total Options**

- 3 HMOs
- 1 HSA



# IFP Off-Exchange



## 2024 IFP Off-Exchange Plan Changes

- 2024 Plan Design Changes:
  - 2 Copay Driven Options Still Available (Gold Plus & Silver Plus)
  - All Other Options Mix of Copays & Coinsurance
  - 4 Exclusive Off-Exchange Options
  - On-Exchange Options Available Off-Exchange
  - Fewer PPO & EPO Options
- Improved Offerings:
  - Exclusive Off-Exchange Silver Offerings with Increased Savings



## 2024 IFP Off-Exchange Plan Portfolio

- HMO, EPO, and PPO Plans Offered Off-Exchange
  - 25 Plans Total
  - On-Exchange Offerings available Off-Exchange
  - 4 Off-Exchange Only Offerings

#### **Gold Plan – 5 Total Options**

• 2 HMOs, 2 EPOs, 1 PPO

#### Silver Plans – 13 Total Options

• 9 HMOs, 3 EPOs, 1 PPO

#### **Bronze Plans – 7 Total Options**

• 3 HMOs, 3 EPOs, 1 PPO







Effective January 1, 2024 • In-Network Benefits	Gold Plus	Gold	Silver Plus	Silver - 20	Silver-10	Silver - 5	Silver-0
CALENDAR YEAR DEDUCTIBLES (CYD) AND OOPMax							
Individual Medical Deductible	\$0	\$2,200	\$0	\$4,590	\$4,665	\$4,705	\$4,725
Family Medical Deductible	\$0	\$4,400	\$0	\$9,180	\$9,330	\$9,410	\$9,450
Individual Out of Pocket Max	\$6,500	\$4,400	\$9,450	\$9,180	\$9,330	\$9,410	\$9,450
Family Out of Pocket Max	\$13,000	\$8,800	\$18,900	\$18,360	\$18,660	\$18,820	\$18,900
PHYSICIAN OFFICE VISITS			4				
PCP Visit (HMO must use RMG PCP)	\$5	\$5	\$40	\$20	\$10	\$5	\$0
Specialist Visit	\$50	\$50	\$80	\$80	\$80	\$80	\$80
Preventive (ACA Covered) Screenings	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAB, IMAGING AND DIAGNOSTICS					A A		
Routine Lab Services	\$50	CYD, 30%	\$80	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
Diagnostic and X-Ray	\$50	CYD, 30%	\$80	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
Imaging (CT / PET / MRI)	\$200	CYD, 30%	\$500	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
FACILITY / SURGICAL				1		b.	
All Inpatient Hospital Services (inc. MH / SUD)	30%	CYD, 30%	50%	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
Outpatient Surgical Services	\$100	CYD, 30%	\$200	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
EMERGENCY AND URGENT CARE	111						
Urgent Care Center Services	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Emergency Room Services	\$500	CYD, 30%	\$1,500	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
Ambulance Services (ground / air / water)	30%	CYD, 30%	50%	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
Rx							,
Rx - Generic Drugs	\$5	\$5	\$15	\$15	\$15	\$15	\$15
Rx - Preferred Brand Drugs	\$40	\$40	\$65	\$65	\$65	\$65	\$65
Rx - Non-Preferred Drugs	\$200	CYD, 50%	50%	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
Special Pharmaceuticals	50%	CYD, 50%	50%	CYD, 50%	CYD, 50%	CYD, 50%	CYD, 50%
PRODUCT TYPE(S)	HMO/EPO/PPO	HMO/EPO	HMO/EPO/PPO	HMO ONLY	HMO ONLY	HMO ONLY	HMO ONLY
EXCHANGE - HMO ONLY (ON / OFF)	OFF ONLY	ON & OFF	OFF ONLY	ON & OFF	ON & OFF	ON & OFF	ON & OFF





Effective January 1, 2024 • In-Network Benefits	Silver 70 - HSA	Silver 68 - HSA	Silver 70	Silver 68	<b>Bronze Plus</b>	Bronze - HSA	Bronze	Catastrophic
CALENDAR YEAR DEDUCTIBLES (CYD) AND OOPMax								
Individual Medical Deductible	\$3,295	\$3,750	\$5,765	\$6,525	\$4,725	\$4,025	\$9,450	\$9,450
Family Medical Deductible	\$6,590	\$7,500	\$11,530	\$13,050	\$9,450	\$8,050	\$18,900	\$18,900
Individual Out of Pocket Max	\$6,590	\$7,500	\$5,765	\$6,525	\$9,450	\$8,050	\$9,450	\$9,450
Family Out of Pocket Max	\$13,180	\$15,000	\$11,530	\$13,050	\$18,900	\$16,100	\$18,900	\$18,900
PHYSICIAN OFFICE VISITS	3					,		
PCP Visit (HMO must use RMG PCP)	CYD, \$0	CYD, \$0	CYD, 100%	CYD, 100%	\$55	CYD, \$55	CYD, 100%	3 Visits at \$55, CYD then \$0
Specialist Visit	CYD, \$80	CYD, \$80	CYD, 100%	CYD, 100%	\$100	CYD, \$100	CYD, 100%	CYD, \$0
Preventive (ACA Covered) Screenings	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAB, IMAGING AND DIAGNOSTICS		1//			N.			
Routine Lab Services	CYD, 50%	CYD, 50%	CYD, 100%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%	CYD, \$0
Diagnostic and X-Ray	CYD, 50%	CYD, 50%	CYD, 100%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%	CYD, \$0
Imaging (CT / PET / MRI)	CYD, 50%	CYD, 50%	CYD, 100%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%	CYD, \$0
FACILITY / SURGICAL	2/0	7 1						
All Inpatient Hospital Services (Inc. MH / SUD)	CYD, 50%	CYD, 50%	CYD, 100%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%	CYD, \$0
Outpatient Surgical Services	CYD, 50%	CYD, 50%	CYD, 100%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%	CYD, \$0
EMERGENCY AND URGENT CARE						15.		
Urgent Care Center Services	CYD, \$50	CYD, \$50	\$50	\$50	\$50	CYD, \$50	\$50	CYD, \$0
Emergency Room Services	CYD, 50%	CYD, 50%	CYD, 100%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%	CYD, \$0
Ambulance Services (ground / air / water)	CYD, 50%	CYD, 50%	CYD, 100%	CYD, 100%	CYD, 50%	CYD, 50%	CYD, 100%	CYD, \$0
Rx		,						
Rx - Generic Drugs	CYD, \$15	CYD,\$15	CYD, \$0	CYD, \$0	\$20	CYD,\$20	CYD, \$0	CYD, \$0
Rx - Preferred Brand Drugs	CYD, \$65	CYD, \$65	CYD, \$0	CYD, \$0	CYD, 50%	CYD, 50%	CYD,\$0	CYD, \$0
Rx - Non-Preferred Drugs	CYD, 50%	CYD, 50%	CYD, \$0	CYD, \$0	CYD, 50%	CYD, 50%	CYD, \$0	CYD, \$0
Special Pharmaceuticals	CYD, 50%	CYD, 50%	CYD, \$0	CYD, \$0	CYD, 50%	CYD, 50%	CYD, \$0	CYD, \$0
PRODUCT TYPE(S)	HMO ONLY	HMO/EPO	HMO ONLY	HMO/EPO	HMO/EPO/PPO	HMO / EPO	HMO/EPO	HMO ONLY
EXCHANGE - HMO ONLY (ON / OFF)	ON & OFF	OFF ONLY	ON & OFF	OFF ONLY	ON & OFF	ON & OFF	ON & OFF	ON ONLY



## Dayna Clark

**Account Specialist** 

**IFP Renewals & New Business** 

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### 2024 IFP Rates

- HMO Rating Areas 2 & 3
- EPO Rating Areas 1, 2, 3, & 4 (except White Pine & Elko)
- PPO Rating Areas 2 & 3

Product	Average Rate Change
HMO & EPO	-8.3%
PPO	3.5%



# Friday Health Plan

- Friday Health Plan Dissolved and Out of Business
- IFP Membership can Move to Hometown effective On or Off-exchange for 2023 and 2024 Effective Dates
- Savings in both 2023 & 2024
- Even Greater Savings Available in 2024
- Enrollments received after 8/31 will be considered for 10/1/23 effective date or later
- Keep Your Renown Provider by Coming to Hometown Health!



### Important IFP Reminders

- IFP HMO Still Requires Referral from Renown PCP
- Off-Exchange OE begins 11/1 12/15
- On-Exchange OE begins 11/1 1/15



# Upcoming Trainings

**Brenda Grace-Smith** 

Manager of Sales & Retention



## Monthly Link and Evolve Trainings

- Link Monthly Trainings beginning in September
  - First training will be held September 27 from 2 3:00 PM
  - Billing and Eligibility Portal Best Practices
  - Hosted by Audrey Simich
- Evolve Monthly Trainings beginning in September
  - First training will be held September 27 from 10 − 11:00 AM
  - Broker Commission Portal Best Practices
  - Hosted by Monica Vazquez
- Keep your eye on our Broker Newsletter to register!



### **Audrey Simich**

#### **Account Manager**

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### Monica Vazquez

#### Account Manager

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monica.vazquez@hometownhealth.com



Raffle & Adjourn



Thank you!

